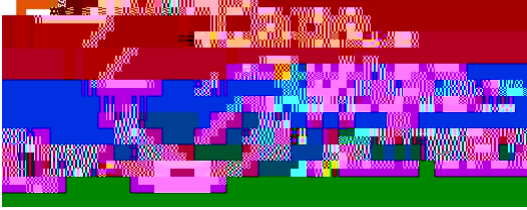


A message will be sent out via CBU Alert regarding closures and re-opening. Information will be posted on all of our social media pages. All local radio stations will be asked to make the appropriate announcements so that students and staff can plan accordingly. A message regarding closure status will be recorded for access through the phone system.

Online classes will be held at the discretion of the Professor or Instructor according to their own policy.

In cases where a storm arises while classes are in progress, the decision to close will be made based on the criteria set out in B.1. Timing will depend on the existing conditions and the forecast.

The completion of all course requirements determines whether or not credit will be given for



In accordance with the collective agreement:

- < Employees, who are engaged in essential services by virtue of their particular responsibilities, will be required to report to work as indicated by their manager.
- < All other employees, with the exception of casual hourly-paid staff, shall receive pay for the regularly scheduled hours they would have worked, had the University been open.
- < Employees on approved paid leave (sick leave, vacation leave) will remain on approved leave.

In accordance with the collective agreement:

- < Employees who are engaged in essential services, by virtue of their particular responsibilities, will be required to remain at work.
- < All other employees, including casual hourly-paid staff, who reported for work, will receive payment for the balance of the regularly scheduled hours they would have worked on that day. Employees on approved paid leave (sick leave, vacation leave) will remain on approved leave.
- < Employees who did not report to work that day, or who left prior to the decision to close, will be required to use personal leave (vacation or accumulated overtime, not sick leave), or make up the time missed, any hours not worked prior to the **decision to close**.